

Association of Nordic Engineers

Sharing knowledge makes a difference



The Association of Nordic Engineers (ANE) was established in May 2007 as a binding cooperation between the founding organisations: the Swedish Association of Graduate Engineers (Sveriges Ingenjörer), The Danish Society of Engineers (IDA) and The Norwegian Society of Engineers and Technologists (NITO).

Together, ANE represents more than 326,000 engineers in the three Scandinavian countries. Engineering societies from other Nordic countries are also admitted as members.

VISION

Nordic engineers – global innovators improving human lives.

MISSION

To promote the interests of Nordic engineers in international affairs, make the crucial role of engineers in the society more visible and raise awareness of the Nordic cross-organisational cooperation.

OBJECTIVES

- Influencing relevant policy and decision-making processes at global, EU and national level
- Promoting the role and the profession of engineers in the society
- Supporting sustainable education policies
- Enabling sufficient supply and demand for skilled engineers in future
- Advocating for engineers' mobility at global level, in EU and Nordic countries
- Safeguarding and improving working conditions for engineers.

CORE VALUES

- Advocacy
- Knowledge sharing
- Cooperation







**Speaking with one voice makes us stronger
while promoting our engineers**

Together we make the crucial role of engineers in society much more visible. We find common solutions to current global challenges and strengthen our influence on cross border decisions at EU level, which impact our members' lives and careers. We coordinate our positions and make ourselves heard speaking with one voice in international organisations and across the Nordic region.



ACTIVITIES

Advocacy and partnerships at EU level

1. create change and influence the EU decision-making in relevant policy areas and build a robust legacy of the engineers' role,
2. strengthen the cooperation and create synergies with existing partners at EU level, coordinate positions and promote interests in a joint effort, structured way and speaking with one voice.

Knowledge building and networking at Nordic level

1. promote the knowhow sharing, which lies within each organisation,
2. support the cooperation around concrete and agreed projects,
3. strengthen the ties with other relevant Nordic stakeholders.

Visibility and branding interventions

1. raise awareness and understanding of the ANE activities and achieved results,
2. brand the Nordic cooperation model.

Thematic Focus

Education - skills, knowledge and competences development

What actions are needed to make a better use of already available skills and improve competence development to close the potential shortages? How to improve quality and relevance of the available education and training? How can the organisation help its members to remain competitive and secure their employability?

In an environment, where new skills emerge as fast as other become extinct, ANE focuses on the areas of education, training and reskilling – key factors for the human workforce to leverage the new opportunities afforded by technology and secure its employability. The focus is less on the existing knowledge, but more on the capacity to learn and adaptability to new requirements.

A new world of work – mobility, new forms of employment, digitalisation and artificial intelligence

Today's workforce is driven by diversity and comprises many kinds of labour markets and working arrangements in parallel with the technological developments and globalisation, which are changing the very nature of work.

A one-size-fits-all approach does not work anymore! ANE prioritises questions such as adoptability to new paradigms and patterns, role of engineers in digitalisation and new production technologies, as well as the readiness of the organisations to better service their members in the constant changes. In addition, the role of engineers' associations in identifying recommendations on ethical principles during the design of intelligent systems is another key priority for ANE.

Sustainable development

Engineers' primacy is a problem solving, which also implies tackling social issues and global challenges. Engineering is about making lives better, engineers do not just build things, they can help save the world. ANE engages relevant experts in the cooperation connected to the United Nations 2030 Agenda for Sustainable Development. This cooperation concentrates on the knowhow sharing in the fields of smart cities, waste management, renewable energy and climate change. At the same time, this cooperation promotes Nordic engineers' expertise in finding solutions and meeting Sustainable Development Goals (SDGs).



Skab 3

Structure

The Executive Committee is the governing body of ANE, composed of the presidents and administrative directors of the affiliates. The administrative directors have the observers' status.

The Executive Committee cannot exceed five members, one from each Nordic country.

Today, ANE has three affiliates, the three founding organisations.

General Secretary, selected via an open competition, leads the secretariat. General Secretary plans, manages and coordinates all activities, represents ANE at various fora and ensures day-to-day operations.

General Secretary works closely with an appointed ANE- coordinator from each of the affiliates. ANE-coordinators are responsible for the international cooperation within the respective organisation and coordination between ANE and the affiliate.

The secretariat is placed in Copenhagen under the auspices of the Danish Society of Engineers.

CONTACT INFORMATION

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